

8.15-9.15	Registration				
9.15-9.30	WELCOME BY THE CHAIR – Ian Theodoreson, Finance Director, Church Commissioners & CFG Chair				
9.30-10.00	OPENING PLENARY – PROMOTING PUBLIC TRUST: GOVERNING CHARITIES IN CHALLENGING TIME <i>Professor Chris Cowton, Dean, University of Huddersfield</i>				
10.00-10.10	Move to required session				
	TECHNICAL	ACCOUNTABILITY AND REPORTING	INNOVATION	EVALUATING PERFORMANCE	STRATEGY AND CHANGE
10.10-10.55	1A CHARITIES SORP 2015: WHAT YOU NEED TO KNOW <i>This session will cover key changes to the SORP and suggested next steps to help you plan for its implementation.</i> Nigel Davies, Charity Commission & Rui Domingues, Friends of the Elderly	1B – DASH BOARDS, BALANCED SCORECARDS AND KPIS <i>This session will provide guidance on how to develop dash boards, balanced score cards and KPIs as tools for effective decision making and reporting.</i> Alan Sharpe & Rob George, RSPB	1C – GROWING SUSTAINABILITY: INCREASING INCOME AND SOCIAL IMPACT: LEYF STORY SO FAR <i>How a charitable social enterprise is achieving its ambitious growth plans.</i> Tim Willis, Chair of Trustees & Neil Fenton, FD, London Early Years Foundation	1D – WORK ENDURANCE: ARE YOU THRIVING OR MERELY SURVIVING? <i>The culture of being contactable 24/7, changing expectations and priorities means that increasingly the boundaries between work and personal life are becoming more blurred.</i> <i>Siobhan Soraghan, professional facilitator and coach, will share her insights on this topic to help to ensure you have staying power and resilience at work and in life.</i> Siobhan Soraghan, Active Insight	WORKSHOP 1 – TURNING STRATEGY INTO GREAT PERFORMANCE <i>This practical workshop will cover different approaches to developing, reviewing and implementing your strategy. This workshop will cover techniques for engaging hearts and minds in charity’s strategy in order to drive performance.</i> Jenny Harrow, Cass Business School & John Higgs, The Joseph Rank Trust
10.55-11.25	REFRESHMENTS				
11.25-12.10	2A – AUTO ENROLMENT: LESSONS LEARNT <i>Auto-enrolment has been implemented for some larger charities and others are embarking on the journey. This session will cover top tips and lessons learnt, including legal, compliance and practical considerations.</i> Ian Gutteridge, Premier Pensions & Mira Mohideen, Mencap	2B – ACCOUNTABILITY OF FINANCE PROFESSIONALS <i>Finance Directors wear many different hats. They are key business partners and drivers for change. Yet, at the same time, they are leaders of accountability and transparency. Join our panel to hear about their views and different perspectives on accountability of finance professionals.</i> Bruce Gordon, Honorary Treasurers Forum John Graham, Finance Director, Royal British Legion & Alice Maynard, Chair, Scope	2C – SOCIAL INVESTMENT <i>More opportunities to access capital could transform the potential for the sector to increase its impact. This session will look at challenges and opportunities in the social investment market and explore practical ways in which charities can access the social investment market.</i> Geetha Rabindrakumar, Social Sector Leader, Big Society Capital	2D – BUILDING STRONGER CHARITIES THROUGH IMPROVED FINANCIAL MANAGEMENT <i>This session will provide practical guidance on how to overcome the challenges associated with improving financial management in a charity in order to create a more robust and effective organisation.</i> Chris Harris, MHA Macintyre Hudson	
12.10-12.20	MOVE TO LUNCHTIME PLENARY				
12.20-13.00	LUNCHTIME PLENARY – Nicky Morgan, HM Treasury (Chaired by Pesh Framjee, Crowe Clark Whitehill)				
13.00-14.00	LUNCH				
14.00-14.45	3A –DATA PROTECTION:ADVICE <i>Charities have several data protection challenges. You will want to ensure that your staff, donor, client and marketing information are processed in accordance with the requirements of data protection law. Drawing on his previous experience, Lawrence Simanowitz will share his views on how to overcome some of these challenges and void pitfalls which may damage your charity’s reputation.</i> Lawrence Simanowitz, BWB	3B –GOVERNANCE DISCLOSURES: BEST PRACTICE <i>In these tough times, strong governance is more important than ever to enable charities to respond effectively and quickly to emerging risks and deliver their objectives. Grant Thornton will provide some practical advice on how to disclose good governance in Trustees Reports.</i> Amanda Tilley & Jenny Brown, Director, Grant Thornton,	3C – PAYMENT BY RESULTS <i>This session will cover different payment by results models, discuss pros and cons, and possible implications for your future charity’s strategy and operation.</i> Paul Harper, National Autistic Society	3D – CHOOSING YOUR ACCOUNTING SOFTWARE PROVIDER <i>Technology is wonderful when it works. But when it doesn’t, is it down to software issues or your relationship with your provider? This session will cover what you should look for in a software provider, how to evaluate different suppliers and manage the relationship of your chosen supplier in an effective manner.</i> Nick Mayhew & Alan Becker, Price Bailey LLP	WORKSHOP 2 – CHANGE MANAGEMENT <i>“Change is inevitable – except from a vending machine.” (Robert C. Gallaher) Given the inevitability of change, what principles, tips and processes are useful for managing change? This workshop will focus on approaching for evaluating an organisation’s capacity to embrace change as well as top tips for implementing change.</i> Tom Beardmore-Gray, The Girls Day School Trust & John Tranter
14.45-14.55	MOVE TO REQUIRED SESSION				
14.55-15.40	4A – LATEST DEVELOPMENTS IN GIFT AID <i>This session will cover recent developments and implementation issues relating to and gift aid.</i> Cerys Morgan, Deputy Director of Personal Tax, HM Treasury	4B – CHARITIES SORP 2015: WHAT YOU NEED TO KNOW <i>This session will cover key changes to the SORP and suggested next steps to help you plan for its implementation.</i> Nigel Davies, Charity Commission & Rui Domingues, Friends of the Elderly	4C – USING IT TO DRIVE YOUR STRATEGY <i>This session will cover key considerations for using innovative IT solutions to progress your strategy, achieve your aims and increase your reach to beneficiaries.</i> Jonny Elliot & Matt Morris, The Prince’s Youth Business International	4D – PERFORMANCE AND REWARDS <i>When times are tough, how do you create a culture that keeps individuals engaged and motivated, given financial constraints? Charities will I share some innovative ideas for looking after their best asset: their people.</i> Kimberly Bradshaw, Buzzacott HR Consultancy	
15.40-16.10	TEA BREAK				
16.10-16.40	CLOSING PLENARY – PANEL DEBATE: WHAT DOES THE FUTURE HOLD FOR CHARITIES IN 2015 <i>At the time of the Annual Conference, there will be one year to go before the next general election. Join our panel debate as they discuss key themes and hot topics which may affect government manifestos and eventually government policy.</i> Lisa Nandy MP, Shadow Charities Minister, Labour Nick Hurd MP, Charities Minister, Conservatives Baroness Barker, Liberal Democrats Margaret Hodge, Chairwoman, Public Accounts Committee Andrew Hind (Chair), Charity Finance Magazine				
16.40-16.55	Closing remarks by the chair				
16.55-18.00	Drinks reception sponsored by UBS				